

RECORD OF PROCEEDINGS

ELIDA BOARD OF EDUCATION MEETING

Minutes of

Meeting

GOVERNMENT FORMS & SUPPLIES 844-224-3338 FORM NO. 10148

Elida High School Community Room at 7:00 p.m.

November 19, 2024

Tape recordings shall be made of each meeting of the board as an administrative aid and shall be preserved as public documents of the Board.

This meeting is a meeting of the Elida Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

A G E N D A

I. CALL TO ORDER

II. ROLL CALL

Mrs. Agozzino P
 Mr. Birks P
 Mr. Christoff P

Mr. Peters P
 Mr. Point P

III. PLEDGE OF ALLEGIANCE

IV. TRI-MUSIC HONOR SOCIETY ENSEMBLE – Mr. Hong

V. STUDENT ACHIEVEMENT LIAISON REPORT – Mr. Birks

Mr. Birks stated he resigned from this position 6 months ago because he does not have time to do that job well, and they should look for someone that does. He would like to be taken off of the agenda for it.

VI. LEGISLATIVE LIAISON – Mr. Christoff

Mr. Christoff reported on the following:

Lame Duck session – Ohio Assembly

Lots of committee activity in both chambers last week and this week, then Thanksgiving recess. The Senate has one weekly session scheduled on Wednesdays thru December 18th, except during the Thanksgiving recess. The House has two weekly sessions scheduled to begin after the Thanksgiving recess and will continue thru December 19th.

HB 8 — Parents' Bill of Rights (introduced February 2023)

HB 445 — School policies for release for religious instruction (introduced March 2024)

Various bills introduced since July 1 with potential impact for public schools address: Property taxes, policy disclosures, community education, food procurement, educational savings, school levies, school endowments and other charitable funds, K12 educational scholarships, and safety procedures.

SB104 - Regards the College Credit Plus Program

The original bill intended to broaden opportunities for College Credit Plus enrollments.

The Ohio House wove House Bill 183 (Protect All Students Act , a.k.a. the bathroom ban bill) into S.B. 104 and passed the bill before going on break at the end of June.

The Ohio Senate voted to concur on Senate Bill 104 in a 24-7 party-line vote Wednesday, November 13th. The bill heads to Governor DeWine for consideration.

The amended bill includes requirements that students at Ohio K-12 schools and colleges use the bathroom or locker room that aligns with their gender assigned at birth. It would not prevent a school from having single-occupancy facilities. The bill would not apply to someone helping a person with a disability or a child younger than 10 years old being assisted by a parent, guardian or family member.

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New Bills Introduced

SB 329 – “School Bus Safety Act” would authorize a civil penalty system related to drivers who illegally pass a school bus but cannot be identified and designate the month of August as “School Bus Safety Awareness Month.”

The **Department of Education and Workforce** and the **State Board of Education** both have various proposed rules open for public comment at this time.

OSBA Legislative Liaison network changes for 2025

“The Link” newsletter for Legislative Liaisons will be discontinued. OSBA will hold monthly Zoom meetings (recorded) to inform Legislative Liaisons regarding matters of interest.

Lame Duck Session – Congress

Continuing Resolution for Educational Appropriations expires December 20th.

Other potential actions include discussions on school vouchers (a.k.a. universal school choice) as well as nullification of recently enacted Title IX regulations.

President-elect

Department of Education – the future of the department is in question once the new administration is installed. This transition of administrations could directly impact federal funding (Title 1, Title 2, IDEA, others) as well as unintended consequences for other programs (Title IX).

VII. PUBLIC PARTICIPATION RELATED TO ACTION ITEMS

Mr. Point waived the 3-minute limit for speakers tonight

Bob Jones spoke in regards to comments made by Mr. Christoff at a previous board meeting. He also gave the board a packet of letters and emails in support of Mr. Jones as a coach. (Exhibit J)

VIII. PUBLIC HEARING REGARDING PROPOSED 2025-2026 SCHOOL CALENDAR

--Nobody spoke--

IX. SUPERINTENDENT REPORT- Mr. Mengerink

- **Apollo Update – Mr. Fricke**

Mr. Mengerink reported on the following:

- Denny Fricke gave an Apollo update
- Carson Wright and Ryan McGue from Mrs. Lichty’s Leadership class gave the Student Achievement Report this month. The class is interested in doing this going forward.
- Gave an update on the progress of the solar project. Not much to report at this time. I have met with the rep. since the last Board meeting. Last week the company suggested that we should relinquish some of the soccer fields around the elementary to use for the project. I told them unequivocally “no” to that request and that we had identified the area that we wanted to panels to be placed.
- Last week I sat on a panel to speak to participants that are part of the Allen Lima Leadership while they met and toured Apollo.
- Congratulations to the elementary and middle school for being named to the U.S. News & World Report’s Best Elementary Schools list and Best Middle Schools list for being in the top 40% in the state.
- STRS announced late last week that they have lowered the retirement experience to 33 years without penalty and 28 years with reduced benefits. This is a win for the district financially and for those teachers who now become eligible to retire.
- The athletic department will be releasing in the next couple of weeks the naming of individuals selected for inclusion into the athletic hall of fame. They will be recognizing 3 very well deserving individuals.

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- Gave an update on the SRO situation... we have worked through the sheriff's department to bring back an auxiliary deputy to serve at the high school part-time. They do not currently have anyone else available. We are still trying to work with the township trustees, but it sounds like they currently are not in agreement with helping us to provide coverage. We will keep working on it as we feel this is very important for school security
- I have received two proposals for changes to the football stadium in regards to making it at least somewhat ADA accessible. I do want to meet with the building and grounds committee next month to review these options, and then go out to see if we can find some sponsorships for this. We are looking at between \$75,000 and \$125,000 depending upon the option we go with. We also priced out replacing the stands where our students and band sit – they would have a replacement cost of approximately \$80,000. If we move on these within the next couple months both could be in place for next season.
- Next month we are probably going to come to you for approval of the girls wrestling to participate in a few Sunday events. It appears that is when some of the invitationals are scheduled.
- Asked Mrs. Sites to discuss the removal of some old 1st grade curriculum items.
- Lastly, discussed HB 411 with the Board, the financial impact of it. Also spoke about a push to require school districts to pay more towards the teacher retirement system. Both of these would result in significant increases in expense to the district.

X. TREASURER REPORT – Mr. Kaiser

Mr. Kaiser reported on the following:

- Closed at \$7,430,217.23 in the General Fund
 - \$115,158.16 more than this time last year
 - \$1,265,718 Expenses over Revenue for the month
 - \$1,143,827 Revenue over Expenses FYTD
- \$15,375,144.97 across all funds
 - \$599,685.76 more than this time last year
 - \$1,008,210.47 Expenses over Revenue for the month
 - \$2,863,967.47 Revenue over Expenses FYTD.
- Interest for July- \$46,848.06
 - \$3,128.43 less than this time last year.
- The first resolution for the emergency levy is on the agenda. This will authorize me to go to the auditor and have them calculate the annual tax levy required to produce the \$2.7 million. Once I get that back from the auditor, another resolution will be on the December board agenda authorizing me to contact the board of elections to get the levy on the ballot.
- Five-Year Forecast-Very little differences between this forecast and the one presented during the community forum. This forecast includes preliminary adjustments to salaries and benefits

XI. ADDITIONS TO THE AGENDA ACTION ITEMS

Mr. Christoff is confused about the employment correction on the agenda since it's not a change in assignment but a change in compensation and thinks it should be an administrative task, not a board task. Mr. Mengerink explained it is because there would be an adjustment to the salary as Mr. Jones would be volunteering the first two months, and all salary adjustments require board approval.

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XII. ADOPTION OF THE AGENDA AND ACTION ITEMS

Mr. Point moved and Mrs. Agozzino seconded that the Agenda for the November 19, 2024, meeting of the Elida Board of Education be adopted.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIII. CONSENT ITEMS**1. Approve Previous Minutes**

Elida Board of Education regular meeting on October 15, 2024 and the special meeting on October 29, 2024.
(Exhibits A & B)

2. Financial Reports

(Exhibit C)

3. Graduate

It is recommended that the Elida Board of Education approve student #25441, recommended by Mr. Darren Sharp, Elida High School Principal, for graduation. She has completed all requirements.

4. Students of the Month

It is recommended that the following students be designated as Students of the Month for November, 2024, for the Elida Local School District:

Elida Elementary School

Natalie Moore
Carson Long
Ryleigh Warris
Ezekiel (Zeke) Good
Ellyette Sunderhaus

Elida Middle School

Mason Young
Zoey Martin
Connor Moore

Elida High School

Addyson Scarrett
Darien Jones
Kwalie Smith
Julia Thomas

5. Resignations

It is recommended that the Elida Board of Education approve the following resignations:

Non-Certified:

Haili Comer, Elementary Paraprofessional Aide, effective October 16, 2024
Melissa Maxwell, High School Cafeteria, effective November 20, 2024

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6. Employment

It is recommended that the Elida Board of Education approve the following personnel for employment pending criminal investigation check, a negative drug test, and for teaching, aides, and coaching personnel meeting certification requirements as determined by the Ohio Department of Education, per salary schedule in effect.

Certified:

Jennifer Olson, Long-Term Substitute Gr. 4 Teacher, effective October 25, 2024 through the end of the 2024-2025 school year, MA, Step 9
 Renee Ingle, Transfer from Gr. 6-7 Social Studies to Gr. 8 ELA, effective October 16, 2024

Non-Certified:

Sandy Steinbrunner, Bus Driver for the 2024-2025 school year, Step 1
 Laura Langley, Bus Driver for the 2024-2025 school year, Step 0
 Floyd Upshaw, Bus Driver, effective November 11, 2024, Step 0, 2-Yr Probationary Contract
 Rosalind Edwards, Bus Driver, effective November 11, 2024, Step 0, 2-Yr Probationary Contract
 Haili Comer, Substitute Aide, effective October 17, 2024
 Dorothy Castle, Substitute Custodian, effective November 7, 2024
 Dan Fraley, Substitute Custodian
 Melissa Maxwell, Substitute Custodian, effective November 5, 2025
 Elizabeth Boisvert, Substitute Aide
 Mike Buchanan, Long-Term Substitute Custodian, Effective November 7, 2024 through the end of the 2024-2025 school Year, Step 5

Supplemental:

Correction/Transfer – Move Matt Dunahay from 50% 7th Grade Wrestling Coach to 100% JV Wrestling Coach, OH3123801
 50% 7th Grade Wrestling Coach – Austin Selvaggio, #OH3304493
 Gr. 7 Girls Basketball Coach – Randy Pitson, #OH3138042

7. School Resource Officer

It is recommended that the Elida Board of Education approve the following person to serve as a School Resource Officer at \$28/hour for the remainder of the 2024-2025 school year:

Paul Basinger, Part-Time, effective November 18, 2024

8. Lights and Sound Technicians

It is recommended that the Elida Board of Education approve the following rate of pay and personnel for lights and sound technicians, as needed:

Christine Lookadoo
 Adam Lookadoo
 \$25 per hour for outside groups
 \$20 per hour for school activity
 \$12.50 per hour for high school/college students

9. Substitute Teachers

It is recommended that the Elida Board of Education employ the following substitutes who have met Ohio Department of Education & Workforce certification requirements and have on file a clear criminal background check:

Non-Bachelor

Kenzie Branim (Jones)
 Macy Poling
 Dillon Liles
 Rileigh Highland
 Britton Hall

Bachelor

Abel Aebker
 Dan Fraley

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10. New Cash Account

It is recommended that the Elida Board of Education approve the following new cash account:

029-9723 – Class of 2024 Memorial Scholarship Fund

11. Transfer of Funds

It is recommended that the Elida Board of Education approve the following transfer of funds:

\$283.58 from 200-2315 (Environmental Club) to 001-5100 (General Fund)

\$283.58 from 001-5100 (General Fund) to 200-9331 (PBIS-HS)

\$4,029.08 from 200-9644 (Class of 2024) to 001-5100 (General Fund)

➤ \$1,000 to 200-9645 (Class of 2025)

➤ \$1,000 to 200-9646 (Class of 2026)

➤ \$2,029.08 to 029-9723 (Class of 2024 Memorial Scholarship)

\$1,150.13 from 200-9643 (Class of 2023) to 001-5100 (General Fund)

\$1,150.13 from 001-5100 (General Fund) to 081-9772 (HS Principal Fund)

12. Close Cash Accounts

It is recommended that the Elida Board of Education authorize the Treasurer to close the following cash accounts:

200-2315 (Environmental Club)

200-9644 (Class of 2024)

200-9643 (Class of 2023)

13. Sales Project Potential

Organization: Elementary Christmas Program

Advisor: Kimberly Novicki

Project: Free Will Offering–100% to be donated to Christian Corner Community Center

Date: December 12, 2024

14. Five Year Forecast

It is recommended that the Elida Board of Education approve the Five Year Forecast as presented by the Treasurer. The forecast was prepared in accordance with House Bill 412.

(Exhibit D)

15. Removal/Disposal of Unusable Equipment/Items

It is recommended that the Elida Board of Education approve the removal/disposal of the following unusable equipment/items:

Wonders 1st Grade Curriculum from 8 teachers

(Exhibit E)

16. Bluffton University Memoranda of Understanding

It is recommended that the Elida Board of Education approve the Memoranda of Understanding with Bluffton University Education Department Educator Preparation Program. This is to be effective January 1, 2025 – January 1, 2030.

(Exhibit F)

17. School Related Organization

It is recommended that the Elida Board of Education approve the following organization as a school related organization for the 2024-2025 school year:

Elida Lady Dawgs Wrestling

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18. Crowdfunding – Girls Wrestling

It is recommended that the Elida Board of Education approve the crowdfunding request for girls wrestling from Mrs. Angela Woolbright.
 (Exhibit G)

Mr. Christoff moved and Mr. Peters seconded that the above recommendations be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XIV. ACTION ITEMS**1. Memorandum of Understanding – Elida Education Association (11-24-1)**

It is recommended by the Superintendent that the Elida Board of Education approve the Memorandum of Understanding between the Elida Local School District Board of Education, the Elida Education Association, and Karen Kane.
 (Exhibit H)

Mrs. Agozzino moved and Mr. Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

2. Invoice over \$25,000.00 - NOACSC (11-24-2)

It is recommended by the Treasurer that the Elida Board of Education approve the payment to Northwest Ohio Area Computer Services Cooperative in the amount of \$83,916.80.
 (Exhibit I)

Mr. Point moved and Mr. Christoff seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

3. Resolution Declaring it Necessary to Levy a Tax in Excess of the Ten-Mill Limitation (11-24-3)

It is recommended by the Superintendent and Treasurer that the Elida Board of Education approve the following resolution:

WHEREAS, the electors of the Elida Local School District approved a renewal tax in excess of the ten-mill limitation at the March 17, 2020 election in order to raise the amount of \$2,704,741 each year for a period of five years, for the purpose of providing for the emergency requirements of the School District; and

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WHEREAS, the authority to levy that tax expires with the levy to be made on the 2024 tax list and duplicate for collection in calendar year 2025, and, in order to provide for the collection of tax revenues for that purpose without interruption, this Board finds it necessary to renew the existing levy for five years.

BE IT RESOLVED by the Board of Education of the Elida Local School District (herein the "School District").

SECTION 1. That the amount of revenue which may be raised in this School District by all tax levies which this School District is authorized to impose, when combined with all revenues to be received from the State of Ohio and the Federal Government, will be insufficient to provide for the emergency requirements of the School District.

SECTION 2. That pursuant to the provisions of Section 5705.194 of the Ohio Revised Code, it is necessary that a renewal tax on the entire territory of the School District be levied in excess of the ten-mill limitation for the benefit of this School District, for the purpose of providing for the emergency requirements of the School District, in the amount of \$2,704,741 each year for a five (5) year period.

SECTION 3. That the question of the adoption of said renewal tax levy shall be submitted to the electors of the entire territory of the School District at the election to be held on May 6, 2025. If approved by the electors, said tax levy shall first be placed upon the 2025 tax list and duplicate, for first collection in calendar year 2026.

SECTION 4. That the Treasurer of this Board of Education be and is hereby directed to certify forthwith a copy of this resolution to the County Auditor at least ninety (90) days prior to said election as required by law so that said County Auditor may calculate the annual tax levy which will be required to produce the annual amount set forth in Section 2 hereof, in accordance with Section 5705.195 of the Ohio Revised Code and so that the County Auditor may certify to this Board of Education the total current tax valuation of the district, in accordance with Section 5705.03 of the Ohio Revised Code.

SECTION 5. It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this resolution were adopted in an open meeting of this Board of Education, and that all deliberations of this Board of Education, and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code, and the rules of this Board of Education adopted in accordance therewith.

Mr. Point moved and Mr. Birks seconded that the above recommendation be approved.

Mr. Christoff wishes the board would have gotten more out of the community meeting in terms of feedback. Believes the levy will be a challenge and the safest option is putting this on as only a renewal, although he believes the district needs an increase. Quoted research from levies across the stated which saw levies that were just renewals had a much higher passage rate than those who asked for additional.

Mr. Point concurred with Mr. Christoff's comments.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino

Y

Mr. Peters

Y

Mr. Birks

Y

Mr. Point

Y

Mr. Christoff

Y

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4. Employment – Bob Jones - Correction (11-24-4)

It is recommended that the Elida Board of Education correct the employment of Bob Jones, previously hired on 9-17-24:

JV Girls Basketball Coach– Bob Jones – OH3287437, effective 1-2-25, pro-rated contract. Class II Volunteer for the months of November and December 2024.

Mrs. Agozzino moved and Mr. Point seconded that the above recommendation be approved.

Mr. Christoff says some of the information shared tonight was false, and what the board did not hear about was those who did not have good experiences. He stands by his convictions in his vote in last month's meeting and will be voting no tonight.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>No</u>		

XV. PUBLIC PARTICIPATION – OTHER

Mitch Monfort spoke in regards to comments made by Mr. Christoff at a previous board meeting.

Darren Sharp spoke on October and November students of the month from the High School. Thanked the board for their vote on the tax levy. Invited the community and board to various upcoming events to support the students.

XVI. OPEN BOARD FORUM

Mr. Point shared some takeaways from his time at Capital Conference this year including the importance of building a relationship with the Superintendent and Treasurer, working as a team, and community engagement.

Mr. Christoff commented on not responding to emails sent to the board about the Middle School girls basketball situation because he is not board president and questioned if they were ever responded to. Mr. Point did not respond to emails because he felt they were only comments and not necessarily questions.

Mr. Christoff reiterated that comments made during public participation contained false statements. He mentioned the contract status as mentioned earlier, and states that when the contract is drafted by a party in power and the other party has no input and is forced to sign it, it is coercion. He encouraged to not use the contract and refused to sign the contract.

Mr. Birks used the podium to address the board. He mentioned that he liked the presentation done by the students during the Superintendent's report and Mr. Sharp's speaking on student achievement. He gave the board his reasons on why he does not have time to fulfill the student liaison role, and feels he is being publicly shamed for not doing this report each month.

Mrs. Agozzino questioned if we could go back to having students recognized from each building.

Mrs. Agozzino moved and Mr. Christoff seconded to add student of the month recognition to the board meetings on this agenda.

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Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

Mrs. Agozzino moved and Mr. Point seconded to have students brought in for student of the month recognition to begin with the December 2024 board meeting.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>Y</u>
Mr. Christoff	<u>Y</u>		

XVII. EXECUTIVE SESSION

It is recommended that the Elida Board of Education enter into executive session pursuant to Ohio Revised Code Section 121.22(G) at 8:26 p.m. for the following reason(s):

☐ To consider the:

- ☐ Appointment of a public employee, or official, or student
- ☐ Employment of a public employee, or official, or student
- ☐ Dismissal of a public employee, or official, or student
- ☒ Discipline of a public employee, or official, or student
- ☐ Promotion of a public employee, or official, or student
- ☐ Demotion of a public employee, or official, or student
- ☐ Compensation of a public employee, or official, or student

☐ To consider the investigation of charges or complaints against a public employee, official, licensee, or student unless such employee, official, licensee, or student requests a public meeting; except that consideration of the discipline of a Board member for conduct related to the performance of his/her duties or his/her removal from office shall not be held in executive session

☐ To consider the purchase of property for public purposes, or sale or other disposition of unneeded, obsolete, unfit-for-us property at competitive bidding, if premature disclosure of information would give an unfair competitive or bargaining advantage to a person whose personal, private interest is adverse to the general public interest

☐ Discussion with the Board's legal counsel, of disputes involving the Board that are the subject of pending or imminent court action;

☐ Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of employment;

☐ Matters required to be confidential by federal law or regulations or state statutes;

☐ Specialized details of security arrangements and emergency response protocols where disclosure might reveal information that could jeopardize the district's security

Executive Session ended at 9:14 p.m.

Mr. Christoff moved and Mr. Birks seconded that the above recommendation be approved.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino	<u>Y</u>	Mr. Peters	<u>Y</u>
Mr. Birks	<u>Y</u>	Mr. Point	<u>NO</u>
Mr. Christoff	<u>Y</u>		

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XVIII. ADJOURNMENT

Mr. Point moved and Mr. Birks seconded that the November 19, 2024 meeting of the Elida Board of Education be adjourned at 9:15 P.M.

Upon the call of the roll, the vote was recorded as follows:

Mrs. Agozzino
Mr. Birks
Mr. Christoff

Y
Y
Y

Mr. Peters
Mr. Point

Y
Y

President

Treasurer